

# SYMBIOTE

## Environmental Stewardship Statement

At Symbiote, we take pride in caring for our environment. We are committed to protecting natural resources and making thoughtful choices in everything we do.

### **Our Commitments:**

- **Follow the rules:** Always comply with corporate, local, state, and federal regulations, plus any extra requirements.
- **Reduce impact:** Minimize the environmental footprint of our operations by preventing pollution, saving resources, and promoting recycling whenever possible.
- **Think green in every step:** Consider environmental, health, and safety factors in all major business decisions, including how we design, produce, distribute, and support our products, including their end-of-life impact.
- **Fix problems and improve:** Address any environmental issues quickly and continue to find ways to do better.
- **Empower our team:** Encourage and educate employees to take personal responsibility for protecting the environment and maintaining a safe, healthy workplace.

### **Specific Green Initiatives**

- **Carbon Neutral:** Since 2021, Symbiote has earned the CarbonNeutral® Certification—one of our proudest steps in helping preserve the planet for future generations.
- **Reduced Energy Use:** We've updated our entire facility to LED lighting and use sensors and timers to cut unnecessary energy use.
- **Smarter Equipment:** Our plant continues to invest in newer, more energy-efficient machinery and equipment.
- **Recycling Commitment:** We recycle cardboard, paper, batteries, and all scrap steel (carefully sorted by type). Our steel products are 100% recyclable, with many made from 100% recycled content.
- **Eco-Friendly Finishes:** All painted products use 100% powder coating, with environmentally responsible suppliers and processes.
- **Safe Materials:** Most of our products are metal-based and have been tested by UL GreenGuard for compliance and
- **Indoor Air Quality:** Since 2022, our products have been MAS Certified Green and are audited annually to ensure materials meet strict emissions standards.
- **Health & Safety:** We maintain an active health and safety program, supported by a dedicated Safety Committee.
- **Sustainability:** We have an active in-house Sustainability Team that looks for new ways to reduce our footprint by conserving electricity, water, gas, and minimizing non-recyclable waste. We encourage employees to recycle and perform community service aimed at a cleaner and more sustainable environment.

In summary, Symbiote strives to surpass environmental standards in building high-quality products that not only serve people well but also protect our planet for the future.



Barrett Randolph, President

12 Sep 2025