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Symbiote Inc. Named to Crain's List of Best Places to Work in West Michigan

Zeeland-based company recognized for its people-first culture, low turnover, and flexible work environment

ZEELAND, Mich. August 14, 2026 Symbiote Inc., a Zeeland-based company has been named to Crain's Grand Rapids Business list of Best Places to Work in West Michigan. The annual recognition honors organizations that have built exceptional workplace cultures, as determined through employee surveys and independent evaluation.

Symbiote's inclusion on the list reflects a workplace built around trust, flexibility, and retention. The company maintains an annual employee turnover rate of just 6%, well below industry norms, while 20% of its team members work remotely, a testament to Symbiote's commitment to giving employees the flexibility to do their best work wherever they thrive. Symbiote also covers 100% of employees medical healthcare premiums, underscoring its investment in the wellbeing of its team.

"Being recognized by Crain's is a reflection of the culture our whole team has built together," said Kerri Milarch, CEO of Symbiote Inc. "We've always believed that when you invest in people, in their flexibility, their growth, and their sense of belonging, everything else follows. This honor belongs to every member of our team."

Under Milarch's leadership, Symbiote has prioritized a culture where employees are empowered to grow professionally while maintaining a healthy work-life balance. Behind the growth is a strong commitment from Symbiote's ownership team to continue investing in people, it's culture, and the opportunities that allow team members to grow alongside the company. The company's low turnover rate and strong remote-work adoption underscore its focus on employee satisfaction and long-term retention, even as it continues to grow.

Crain's West Michigan recognizes companies across the region that stand out for employee engagement, workplace culture, and overall satisfaction, based on comprehensive employee feedback and workplace practice assessments.

About Symbiote Inc. Symbiote Inc. is a Zeeland, Michigan-based manufacturer of adaptable workspaces for science, healthcare, and technical environments. since 1982.

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